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ACADEMY IR AWARDS

TUESDAY 10 SEPTEMBER 2024
The Ballroom, Hilton Manila, Newport World Resorts



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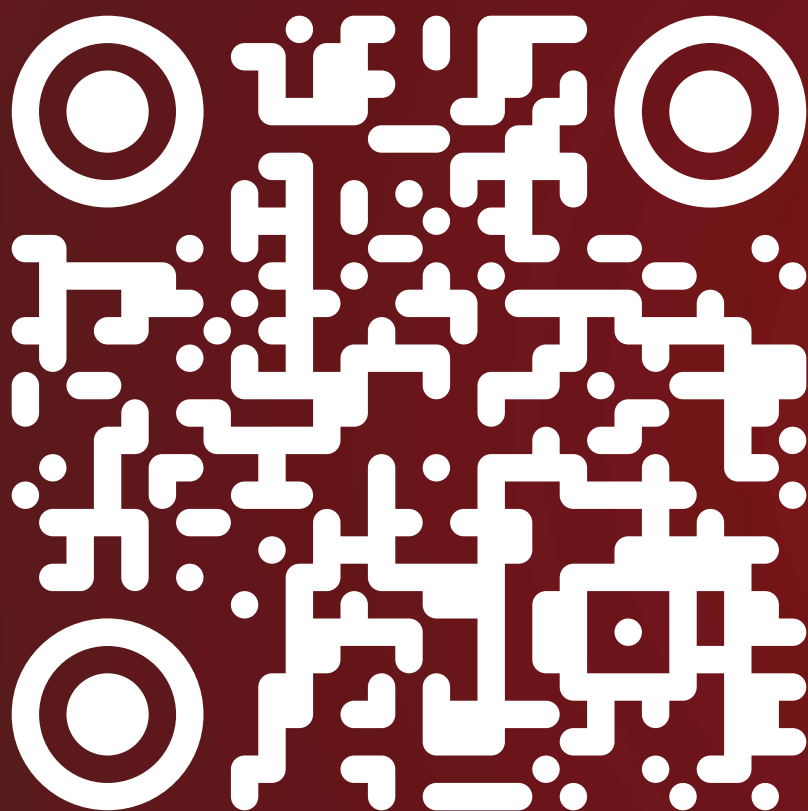


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ACADEMY IR aWARDS





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Newport World Resorts, Manila
09 to 11 September 2024



Presented by



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**ACADEMY
IR aWARDS**

**BLACK TIE
GALA DINNER**



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OKADA
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A large, modern building with a curved, tiered facade made of reflective glass panels. The building is illuminated from within, and its reflection is visible in a large swimming pool in the foreground. The sky is a mix of orange, pink, and blue, suggesting sunset or sunrise. In the foreground, there are lounge chairs and umbrellas around the pool. The text "UNFORGETTABLE MOMENTS AWAIT AT OKADA MANILA" is overlaid on the image in a white, serif font.

UNFORGETTABLE MOMENTS AWAIT AT OKADA MANILA

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BLACK TIE GALA DINNER

iagpower50.com

SAVE THE DATE

FRIDAY 8 NOVEMBER 2024
SOLAIRE RESORT NORTH, PHILIPPINES



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VENUE

**WE ARE GRATEFUL TO THE FOLLOWING
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THE IAG ACADEMY IR AWARDS...**



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THE IAG ACADEMY IR AWARDS ARE PROUDLY BROUGHT TO YOU BY THE IAG TEAM ...

ANDREW W SCOTT

Vice Chairman and CEO

SCOTT J MESSINGER

Chief of Staff

BEN BLASCHKE

Managing Editor

JADESON HO

VP of Sales and Business Development

DOROTHY LOI

Director of Events

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IT Administrator

WENDI SONG

Chinese Editor

WELCOME MESSAGE



ANDREW W SCOTT
Vice Chairman and CEO
Inside Asian Gaming

In late 2021, at The Londoner Macao, IAG hosted what was then called the IR Academy Asia Awards, a small pandemic-affected event at which we named six individual winners across just two awards categories: Industry Icons and Rising Stars.

The **IAG ACADEMY IR AWARDS**, which debuted at the Hilton Manila, Newport World Resorts in 2023, are an expansion of that concept and part of IAG's rebranding of the IR Academy Asia to the "IAG Academy" earlier last year.

The Asian integrated resort industry has come of age over the past two decades and now boasts a range of magnificent properties in places like Macau, the Philippines, Singapore, Australia, Cambodia, Korea, Vietnam and New Zealand, with more countries on the way such as Japan and maybe even Thailand. Asia-Pacific IR offerings are only going to get better as time goes on, and for an industry of such opulence it makes sense that there be a prestigious annual awards to recognize them.

It is with this in mind that we welcome you to the third **IAG ACADEMY IR AWARDS**, and the second at Newport World Resorts following the tremendous success of our first full awards last year.

This event represents our efforts to present an awards that are fair and judged by the industry at large. There is no favoritism and certainly no giving awards to the highest paying sponsors or advertisers. That is why we have named exactly 100 expert judges – employing the "wisdom of the crown" – to determine this year's award winners. Naturally, no judge will be permitted to vote in any category in which they have a vested interest.

WELCOME MESSAGE

We are also excited to see this event grow. Next year's event will form part of the inaugural IAG Expo – a full-scale industry exhibition that will accompany our Awards, Summit and Manila After Dark welcome drinks.

This highlights our long-term commitment to the Philippines, which as the most exciting growth market in Asia is undoubtedly the perfect place for IAG to plant its flag.

The **IAG ACADEMY IR AWARDS** are the true awards of the Asian IR industry and we are pleased to bring you this gala dinner in the plush surrounds of Hilton Manila at Newport World Resorts.

I would like to thank Hilton Manila and Newport World Resorts for their support, as well as the entire IAG team for the enormous amount of effort they have put in to make this event a reality. Without them all, none of us would be sitting here tonight.

I hope you all enjoy a wonderful evening full of great conversation, lively entertainment, a sumptuous selection of food and wine and of course a lot of excitement for our Award winners!



Andrew W Scott
Vice Chairman and CEO
Inside Asian Gaming

TONIGHT'S RUNDOWN



WELCOME RECEPTION



DINNER STARTS

WELCOME SPEECH

AWARDS CEREMONY

ENTERTAINMENT PERFORMANCES



EVENTS ENDS

MENU

APPETIZER

ROASTED CARROTS WITH GOAT'S CHEESE

Roasted and glazed Baguio carrots, carrot hummus, whipped Malago pesto,

Davao goat's cheese, pumpkin seeds and herb crumbs

Carrots are from Baguio City, Goats cheese is from Malagos Davao

SOUP

VEGETARIAN RAVIOLI

Vegetarian ravioli in a light tomato and Benguet fennel scented broth

Fennel is from Benguet, Tomatoes are from Atok in Benguet

MAIN

AUSTRALIAN BLACK ANGUS GRAIN-FED STRIP LOIN



Grilled premium Angus strip loin, Cordillera potato dauphinoise,
roasted squash purée, grilled asparagus, port wine jus and herb oil

Potatoes are Mt. Province Cordillera

OR

HERB CRUSTED COD FILLET



Oven baked cod fillet, Benguet fennel and herb slaw, adlai risotto,
sautéed French beans and chorizo cream sauce

Fennel is from Benguet

OR

CAULIFLOWER STEAK



Grilled cauliflower and puffed quinoa steak, black garlic purée,
lemon oil and confit Benguet cherry tomatoes

Cauliflower and cherry tomatoes are from Benguet

DESSERT

BANANA CRÈME SALTED CARAMEL

Banana crème caramel, chocolate ganache topped with Tibuok salt from Bohol

Bananas are from Baguio and the Tibuok smoke salt from Bohol

Coffee or Tea



ACADEMY IR AWARDS

ABOUT IAG ACADEMY AWARDS

The **IAG ACADEMY IR AWARDS** is a live in-person black-tie gala dinner event held each September at Newport World Resorts in Manila, Philippines, alongside the IAG Academy Summit. The Awards celebrate and recognize the best of the best in the integrated resort industry across the Asia Pacific region.

Organizer Inside Asian Gaming is an Asian born and bred company with an in-depth knowledge of the people and companies who have made the industry in the Asia-Pacific region what it is today. Publishing around 2,000 news, analysis and opinion articles on the industry in APAC each year, IAG has the credibility and convening authority to organize the most prestigious, credible and recognized Awards for the Asia-Pacific Integrated Resort industry.

Our number one priority with the **IAG ACADEMY IR AWARDS** is transparency and fairness. As with everything IAG does, we do it differently. We want to see the true best-of-the-best honored and therefore take extraordinary steps to ensure each category is judged and awarded without fear or favor. Anybody can make public nominations. The Awards judging process is fully audited. There are a large number of Awards judges. The criteria to be a judge is published and any person meeting that criteria will be allowed to become a judge if they wish to do so. Judging is by vote and the votes are sealed and kept indefinitely to allow future audit if necessary.

The **IAG ACADEMY IR AWARDS** are the true awards of the Asia-Pacific gaming industry!

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inside asian gaming

iag

環亞博聞，盡匯於此

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industry news and insights
throughout Asia-Pacific.**

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ORGANIZER



Inside Asian Gaming is Asia's leading B2B digital and print media brand for the gaming, resort and entertainment industry. It has the highest website traffic, social media following, digital newsletter distribution and print magazine distribution of any such brand.

Founded in 2005, IAG has a broad business editorial focus on the Asian gaming and integrated resort industry. It is widely distributed to industry executives throughout Macau and the rest of Asia in two formats: a monthly English and traditional Chinese fully bilingual digital and print magazine and a daily English language e-newsletter titled IAG Breakfast Briefing, delivered at 8am Macau time in English and 11am in traditional Chinese each weekday. IAG also publishes special magazine editions for G2E Asia each May and the Asian Gaming Power 50 each November.

IAG produces all original content. As well as almost always being the first media outlet to publish breaking industry news, the deep domain knowledge our journalists have accumulated from as far back as the 1980s allows IAG to offer highly insightful opinion pieces and analysis of industry news. We do not aggregate media content or copy from other media outlets. Conversely, IAG is often the original source (sometimes credited, more often not!) of many stories published around the world covering the Asian IR and gaming industry.

For more about IAG, visit asgam.com/index.php/about.

AWARDS PROCESS



PUBLIC NOMINATION PERIOD



Mon 8 Jul to Mon 12 Aug 2024

Any member of the public is allowed to submit nominations for any award category by visiting iagacad.com and completing the nomination webform. There is no prohibition against self-nomination. Nominations close strictly at midnight Manila time at the end of Mon 12 Aug 2024, and late nominations will not be accepted.



OFFICIAL NOMINEES SELECTED



Tue 13 to Sun 18 Aug 2024

A select committee of the Judging Panel (itself appointed by the Chairman of the judging Panel) will select the official nominees for each award category from amongst the public nominations received during the public nomination period.



NOMINEE ANNOUNCEMENT AND PROMOTION



Mon 19 to Sat 31 Aug 2024

The official nominees for each category will be publicly announced on the IAG Academy website iagacad.com, IAG's website asgam.com, and by direct email to IAG's entire email list, beginning a publicity period before the official voting period begins.

AWARDS PROCESS



OFFICIAL VOTING PERIOD



Sun 1 Sep to Sat 7 Sep 2024

The full panel of judges will vote on all categories from amongst the official nominees. The voting system is first-past-the-post, and the Chairman of the Judging Panel has the casting vote in the event of a tie. Any judges who were nominated, whose organizations were nominated or have a conflict of interest as determined by the Chairman of the Judging Panel will be recused from the relevant category or categories.



VOTE TALLYING AND AUDITING



Sun 8 and Mon 9 Sep 2024

The votes will be tallied by the Chairman of the Judging Panel in a secure location. The Chairman then certifies the winners, with the entire process independently audited. The results will be locked in a safe until just before the commencement of the Awards ceremony.



AWARDS CEREMONY



Tue 10 Sep 2024

The Chairman of the Judging Panel keeps the winners' envelopes on his person until just before the winners are announced.

MEET THE JUDGES

The judging panel of the IAG Academy IR Awards comprises some of the most experienced minds in the business representing a variety of sectors including operators, suppliers, lawyers, consultants, industry media and more. They are all extremely well-connected to the industry.

The very large judging panel of exactly 100 judges was chosen for two reasons. Firstly, it provides a broad cross section of the industry. Secondly, a large voting pool promotes a very fair and democratic process in the selection of the winners, adding to the credibility and prestige of the awards.

All judges were required to meet certain pre-determined criteria to be admitted to the judging panel, including a minimum of 10 years IR industry experience with a minimum of five years in the Asia-Pacific region. But for many of the judges, their industry experience spans many decades.

MEET THE JUDGES



ANDREW W SCOTT

Vice Chairman and CEO
Inside Asian Gaming
(Judging Panel Chairman)



SÉRGIO DE ALMEIDA CORREIA

ACS Lawyers and Private Notary



SANDY AMIDA

Senior Director, Casino Operations
Newport World Resorts



DENNIS ANDREACI

Senior Vice President Casino
Hann Resorts



DAVID BAXLEY

Regional Vice President – Entertainment
Sands China Ltd / Marina Bay Sands Pte Ltd

MEET THE JUDGES



BEN BLASCHKE

Managing Editor
Inside Asian Gaming



HARMEN BRENNINKMEIJER

Managing Partner
NYCE International Ltd



ANDY CARAS-ALTAS

CEO
TraffGen Global



DANIEL C. CECILIO

Senior Vice President
PAGCOR



**PEDRO MICHAEL M.
CENDANA IV**

Branch Manager
PAGCOR

MEET THE JUDGES



JERRY CHAN

SVP of Electronic Gaming & Special Project
Okada Manila



TONY CHAN

Chief Financial Officer and Executive Director
Asia Pioneer Entertainment



GREG CHASE

Experience Management Thought Leader
Qualtrics



NELSON CHEONG

Systems Sales Manager – Asia
IGT



CHARLES M. CHOY

Co-Chairman
Macau Beer Company Limited

MEET THE JUDGES



CARLO R. CLIMACO

Vice President - Integrated Resorts
Belle Corporation



CARLOS EDUARDO COELHO

Partner
MdME



DAVID CROFT

SVP Gaming Optimisation & Strategy
Tangam Systems



RUI JOSÉ DA CUNHA

Lawyer/SJM Resorts, Secretary-General
C&C Lawyers/SJM Resorts SA



RUI PEDRO CUNHA

Director and General Manager
C&C Lawyers

MEET THE JUDGES



ROBERT DYKSTRA

Manager of Business Development for
Asia Pacific
AMATIC Industries GmbH



JEFF ÉVORA

President and Chief Operating Officer
Winford Manila Resort and Casino



SCOTT FISHER

Managing Partner
Convergence Strategy Group



ASHLEY FONG

Senior Product Planning & Strategy
Manager, Asia
Aristocrat



MAULIN GANDHI

President
Tangam Systems

MEET THE JUDGES



DAVID GREEN

Gaming and Governance Consultant



FREDRIC E. GUSHIN

President and CEO
Spectrum Gaming Group



**ANTONIO BENIGNO V.
GUTIERREZ**

Branch Manager
PAGCOR



**MARIA VICTORIA M.
GUTIERREZ**

Assistant Vice President, Slot Machine
Department
PAGCOR



TREVOR HAMMOND

Senior Vice President – Gaming &
Integrated Resort Operations
NUSTAR Resort and Casino

MEET THE JUDGES



BRADY HISCOX

Managing Director
Cosanta Technology Group



RYAN HONG-WAI HO

Lecturer at Centre for Gaming and
Tourism Studies
Macao Polytechnic University



MICHAEL HU

President - Asia Pacific
Interblock Asia



IAN HUGHES

CEO
GLI Australia



FLORENCE IAN

President
*International Tourism Professionals
Development Association, Macau*

MEET THE JUDGES



DEVONNE IAO

Senior Vice President and
Chief Marketing Officer
Sands China Ltd



BRETT INGRAM

Assistant Vice President – Event
Development & Management
Sands China Ltd



KATRINA MAE DE JESUS

AVP – Resort Marketing and Business
Development
NUSTAR Resort and Casino



MICHAEL JOHANSEN

President
RW@Sea, Resorts World Cruises



KEN JOLLY

VP & Managing Director, Asia
Light & Wonder

MEET THE JUDGES



SUDHIR KALÉ,
Founder & CEO
GamePlan Consultants



KEIJIRO KAN
President
Angel Global Business Co, Ltd



KEVIN KELLEY
Chief Operating Officer – Macau
Galaxy Entertainment Group



ANDY KOBEL
Senior Vice President of Casino Operations
Sands China Ltd



HERRIS W. KOCIBELLI
Founder & Managing Director
HWK Trading Co Ltd

MEET THE JUDGES



JOJI KOKURYO

Managing Director
Bay City Ventures Ltd



LORRAINE KOO

Chief Marketing Officer
LET X Integrated Resort



MICHAEL KRISPLI

Vice President - EGM Operations
NUSTAR Resort & Casino



MATTHEW LAI

SVP & Managing Director, Asia
Walker Digital Table Systems, LLC



BUDDY LAM

Director of Corporate Affairs
Galaxy Entertainment Group

MEET THE JUDGES



DESMOND LAM

College Master and Professor
University of Macau



DR MANIDA XONGMIXAY-LAU

Vice President-Business Solutions &
Premium Marketing Operations
Okada Manila



ANDY LEE

Deputy Director of Operations, StarWorld
Galaxy Entertainment Group



KEVIN LEE

Director of Sales, Asia
Sega Sammy Creation



OLIVIA LEE

Business Development Director
Mega Fortris Berhad

MEET THE JUDGES



MIKE LEI

Secretary General
*Macao Association of Young Employee in the
Gaming Industry*



GIZELLE LEONG

AVP
Okada Manila



MARCUS LIM

Founder
Vault Corporation



RAYMOND LO

Senior Vice President, Head of Global
Marketing and General Manager of Altira
Macau and Mocha Clubs
Melco Resorts & Entertainment



RICHARD LONGHURST

Senior Director
Galaxy Entertainment Group

MEET THE JUDGES



JOHN LUCAS

General Manager
Hilton Manila



SHIGEKI MACHIDA

Managing Director
Matsui Asia Ltd



ATTY. WALTER L MACTAL

Senior Vice President and Chief Legal &
Administrative Officer
Newport World Resorts



JEFF MANN

Managing Director
MegaSportsWorld



SHAUN MCCAMLEY

Founder, Managing Partner
Euro Pacific Asia Consulting Ltd

MEET THE JUDGES



GREG MEARES

Vice President, Engineering and Facilities
MGM China



JENILYN MERZA

Assistant Vice President –
Table Games Operation
Okada Manila



SCOTT MESSINGER

Chief of Staff
Inside Asian Gaming



NIALL MURRAY

Chairman
Murray International (Macau) Co Ltd



JAMIE NETTLETON

Partner
ADDISONS

MEET THE JUDGES



HERMAN NG MAN HO

CEO

Asia Pioneer Entertainment Holdings Limited



WENDY NI

Vice President of Strategic Marketing

Okada Manila



MA. VINA CLAUDETTE P. OCA

Assistant Vice President

Philippine Amusement and Gaming Corporation



BAYBARS ORAL

SVP of Casino Operations

Marina Bay Sands Pte Ltd



JOE PISANO

Founder and CEO

Jade Sportsbet

MEET THE JUDGES



RUI PINTO PROENÇA

Partner
MdME



CRISTINA QUENTAL

VP Integrated Marketing & Communication
Sands China Ltd



LLOYD ROBSON

General Manager, Asia
Aristocrat



CHRIS ROGERS

CEO
113 East Limited



TREVOR ROSS

Sales Director – Asia
Light and Wonder

MEET THE JUDGES



JOE SAM

AVP - Loyalty, CRM, Promotion & Events
Okada Manila



GRAÇA SARAIVA

Lawyer
Sands China Ltd, MGS Consultancy Ltd



ROBERT SCOTT

Vice President – Hotel Operations
Okada Manila



CHARLES SEO

Senior Director of Commercial Strategy - ASIA
IGT



TIM SHEPHERD

Senior Partner
Fortuna Investments

MEET THE JUDGES



CHEN SI

President
Mohegan Inspire Entertainment Resort



PAUL SIMMONS

CEO
Kairos Gaming



DAVE SMITH

Director
ASIUL Trading Co Ltd



ÁNGEL SUEIRO

COO, Chief Operations Officer
PH Resorts



DANNY TANG

Vice President - Parisian Resort Operations
Sands China Ltd

MEET THE JUDGES



KEL TELFORD

Consultant - Technology (Integrated Resorts)



ALAN TEO AUNG PENG

Chief Operating Officer
NUSTAR Resort & Casino



FRANCIS VALENZUELA IV

Account Manager – Philippines
IGT



RUTGER VERSCHUREN

Area Vice President - Macau Operations
Artyzen Hospitality Group



ANTONIO LOBO VILELA

Lawyer
Lobo Vilela Advogado • Lawyer

MEET THE JUDGES



RAYMOND VOON

Senior Vice President - Customer Services
Galaxy Entertainment Group



SAMUEL WILSON

CEO
TKHS Holdings



IAN R. WOOD

Business Development and Senior Sales
Manager
Dallmeier International (Macau) Ltd



RAYMOND YAP

Senior Director, Integrated Resort Services,
Corporate Officer
Galaxy Entertainment Group



BETTY ZHAO

Senior Vice President of International
Operations
Aruze Global



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DIVISION 1

NON-GAMING OPERATOR OFFERINGS

Elements of Asia-Pacific based Integrated Resorts other than gaming.





01



BEST OVERALL ARCHITECTURAL IMPACT OF AN IR

Awarded to the integrated resort with the best architectural design and features in the Asia-Pacific region. This award acknowledges broad visual appeal by way of sheer overall impact externally as well as the ambience of internal spaces.

NON-GAMING OPERATOR OFFERINGS



**CROWN RESORTS
FOR CROWN SYDNEY**



**GALAXY ENTERTAINMENT GROUP
FOR GALAXY MACAU**



**MARINA BAY SANDS
FOR MARINA BAY SANDS**



**SANDS CHINA
FOR THE LONDONER MACAO**



**SANDS CHINA
FOR THE PARISIAN MACAO**

02

BEST IR RESORT ATTRACTION

Awarded to the best non-gaming attraction in an integrated resort in the Asia-Pacific region, judged on innovation, popularity and to what extent the product attracts guests to the resort and diversifies its offerings. Any offering in an IR other than gaming is eligible, including F&B outlets, retail offerings, entertainment, spa and wellness and architectural spaces.

NON-GAMING OPERATOR OFFERINGS



**CITY OF DREAMS MANILA
FOR DREAMPLAY**



**GALAXY MACAU
FOR THE GRAND RESORT DECK**



**INSPIRE ENTERTAINMENT RESORT
FOR AURORA**



**MARINA BAY SANDS
FOR SKYPARK OBSERVATION DECK**



**TIGER RESORT LEISURE AND
ENTERTAINMENT FOR
THE FOUNTAIN AT OKADA MANILA**

03

BEST OVERALL RETAIL OFFERING BY AN IR

Awarded to the Asia Pacific-based integrated resort with the best overall retail offering. Criteria includes the array of retail options on offer, general appeal of the facilities provided and popularity among shoppers.

NON-GAMING OPERATOR OFFERINGS



**GALAXY ENTERTAINMENT GROUP
FOR GALAXY PROMENADE**



**MARINA BAY SANDS FOR
SHOPPES AT MARINA BAY SANDS**



**SANDS CHINA
FOR SHOPPES AT LONDONER**



**SANDS CHINA
FOR SHOPPES AT VENETIAN**

(04)

BEST OVERALL F&B OFFERING BY AN IR

Awarded to the Asia Pacific-based integrated resort acknowledged as having the best overall food and beverage offering across its total footprint, taking into consideration the breadth of offering as well as the overall quality of all F&B outlets at the resort.

NON-GAMING OPERATOR OFFERINGS



**GALAXY ENTERTAINMENT GROUP
FOR GALAXY MACAU**



**MARINA BAY SANDS
FOR MARINA BAY SANDS**



**MELCO RESORTS &
ENTERTAINMENT
FOR CITY OF DREAMS MACAU**



**SJM RESORTS
FOR GRAND LISBOA**



**WYNN MACAU LIMITED
FOR WYNN PALACE**

05

BEST HOTEL ATTACHED TO AN IR

Awarded to the best hotel attached to an Asia Pacific-based integrated resort, taking all relevant aspects into consideration. Criteria includes range and quality of rooms and suites, facilities on offer and overall service provided.

NON-GAMING OPERATOR OFFERINGS



**HOTEL OKURA MANILA
AT NEWPORT WORLD RESORTS**



**LONDONER COURT
AT THE LONDONER MACAO**



THE MARINA BAY SANDS HOTEL



RAFFLES AT GALAXY MACAU



THE WYNN PALACE HOTEL

DIVISION 2

GAMING OFFERINGS

Gaming elements of Asia-Pacific based Integrated Resorts.



06

BEST SLOT SOLUTION

Awarded to the industry supplier with the slot solution acknowledged as the best in the industry. Criteria includes innovation, player appeal and proven performance across key Asia-Pacific markets.

GAMING OFFERINGS



**ARISTOCRAT
FOR DRAGON LINK**



**FBM
FOR JIN QIAN LINK**



**IGT
FOR JIE CAI SHEN LINK**



**KONAMI
FOR ALL ABOARD**



**LIGHT & WONDER
FOR DRAGON TRIO**

07

BEST ETG SOLUTION

Awarded to the industry supplier with the electronic table game solution acknowledged as the best in the industry. Criteria includes innovation, player appeal and proven performance across key Asia-Pacific markets.

GAMING OFFERINGS



**INTERBLOCK
FOR LIVE CRAPS**



**INTERBLOCK
FOR DUAL BACCARAT**



**LT GAME
FOR LIVE MULTI-GAME STADIUMS**



**NOVOMATIC
FOR NOVO UNITY PRO**

08

BEST TABLE GAME SOLUTION

Awarded to the industry supplier with the table game solution acknowledged as the best in the industry. Criteria includes innovation, player appeal and proven performance across key Asia-Pacific markets.

GAMING OFFERINGS



**ANGEL
FOR ANGEL EYE COMPLETE**



**IDX GAMES
FOR X-TREND**



**LIGHT & WONDER
FOR THE CARD RECYCLER**



**TANGAM SYSTEMS
FOR TYM (TABLE GAMES YIELD
MANAGEMENT)**



**WALKER DIGITAL TABLE SYSTEMS
FOR PERFECT PAY**

(09)

BEST SPORTS BETTING SOLUTION IN AN IR

Awarded to the industry supplier with a sports betting solution located within an Asian integrated resort acknowledged as the best in the industry. Criteria includes layout, innovation, player appeal and proven performance.

GAMING OFFERINGS



**MACAUSLOT
AT GRAND LISBOA**



**MEGASPORTSWORLD
AT WINFORD HOTEL AND CASINO**



**NUSTAR SPORTS MAX
BY JADE SPORTSBET**



**TABCORP
AT THE STAR SYDNEY**

 **10** 

BEST POKER ROOM IN AN IR

Awarded to the IR operator with most outstanding poker room in
the Asia-Pacific region.

GAMING OFFERINGS



MGM COTAI POKER ROOM



**NEWPORT WORLD RESORTS
POKER ROOM**



POKERSTARS AT OKADA MANILA



STAR POKER GOLD COAST



WYNN MACAU POKER ROOM

(11)

BEST IR MEMBERSHIP PROGRAM

Awarded to the IR operator with the best membership program in the Asia-Pacific region.

GAMING OFFERINGS



**GALAXY ENTERTAINMENT GROUP
FOR PRIVILEGE CLUB**



**MGM CHINA
FOR MLIFE**



**NEWPORT WORLD RESORTS
FOR EPIC REWARDS**



**OKADA MANILA
FOR REWARDS CIRCLE**

(12)

BEST IR GAMING FLOOR

Awarded to the IR operator with most outstanding gaming floor in the Asia-Pacific region.

GAMING OFFERINGS



**BLOOMBERRY RESORTS
CORPORATION FOR SOLAIRE
ENTERTAINMENT CITY**



**GALAXY ENTERTAINMENT GROUP
FOR GALAXY MACAU**



**MARINA BAY SANDS
FOR MARINA BAY SANDS**



**SANDS CHINA LIMITED
FOR THE VENETIAN MACAO**



**TIGER RESORT LEISURE AND
ENTERTAINMENT
FOR OKADA MANILA**

DIVISION 3

CORPORATE AWARDS

Elements that relate to overall governance and activities of companies that operate Asia-Pacific based Integrated Resort businesses.



(13)

BEST CSR INITIATIVE

Awarded to the Asia-Pacific integrated resort operator or industry supplier that developed the best individual CSR initiative over the past year, judged on innovation and positive impact for the community.

CORPORATE AWARDS



**GALAXY ENTERTAINMENT GROUP
FOR YOUTH SCIENCE AND
TECHNOLOGY VILLAGE PROGRAM**



**MGM CHINA FOR EMBRACING
DIVERSITY FOR A BETTER
COMMUNITY**



**ARISTOCRAT GAMING FOR
PARTNERING WITH ASOCIACION
DE DAMAS DE FILIPINAS**



**LIGHT & WONDER FOR GAME
CHANGERS VOLUNTEER PROGRAM**



**MELCO RESORTS & ENTERTAINMENT
FOR SIMPLE ACTS OF KINDNESS**

(14)

BEST OVERALL CSR PROGRAM

Awarded to the Asia-Pacific integrated resort operator or industry supplier that has offered the strongest overall contribution in all areas of Corporate Social Responsibility, with the most positive impact for the communities in which it operates as well as broader societies in the Asia-Pacific region.

CORPORATE AWARDS



FBM FOUNDATION



GALAXY ENTERTAINMENT GROUP



MELCO RESORTS & ENTERTAINMENT



MGM CHINA



NEWPORT WORLD RESORTS



15



BEST LEGAL AND COMPLIANCE PROGRAM

Awarded to the IR operator or industry supplier with the best legal and compliance program in the Asia-Pacific region. Nominees will be judged on how well they balance their gaming operations with the regulatory requirements of the jurisdictions within which they operate.

CORPORATE AWARDS



MARINA BAY SANDS



MGM CHINA LIMITED



NEWPORT WORLD RESORTS



SANDS CHINA LIMITED



16



BEST WORKPLACE

Awarded to the Asia-Pacific integrated resort operator or industry supplier that provides the best workplace for its employees. Criteria includes overall corporate culture, training, workplace health and safety, and opportunities provided for career advancement.

CORPORATE AWARDS



ARISTOCRAT



**HANN PHILIPPINES INC
FOR HANN CASINO RESORT**



LIGHT & WONDER



**MELCO RESORTS & ENTERTAINMENT
FOR CITY OF DREAMS MACAU**



MGM CHINA FOR MGM COTAI

(17)

BEST OVERALL MARKETING PROGRAM

Awarded to the Asia-Pacific integrated resort operator or industry supplier whose overall brand marketing program best personifies its overall unique selling proposition in a creative, impactful and effective manner. Careful consideration will be given to the breadth of communications tools deployed.

CORPORATE AWARDS



**BLOOMBERRY RESORTS
CORPORATION**



MARINA BAY SANDS



**MELCO RESORTS &
ENTERTAINMENT**



NEWPORT WORLD RESORTS



SANDS CHINA LIMITED

DIVISION 4

INDUSTRY AWARDS

Elements relating to the wider industry of and serving Integrated Resorts in the Asia-Pacific region.



18

BEST IR OR SUPPLIER SOLUTION

Awarded to the Asia-Pacific integrated resort operator or industry supplier which has developed the best industry land-based solution. This solution can serve either gaming or non-gaming operations and can be a long-standing solution.

INDUSTRY AWARDS



**ANGEL GROUP
FOR ANGEL EYE COMPLETE**



**ARISTOCRAT
FOR DRAGON LINK**



**IGT
FOR IGT ADVANTAGE SYSTEM**



**LIGHT & WONDER
FOR TABLEVIEW WEB**



**WALKER DIGITAL TABLE SYSTEMS
FOR PERFECT PAY**



19



BEST IR OR SUPPLIER INNOVATION

Awarded to the Asia-Pacific integrated resort operator or industry supplier which has developed the best recent industry land-based innovation. This innovation can serve either gaming or non-gaming operations and should be a relatively new development.

INDUSTRY AWARDS



**ANGEL GROUP
FOR ANGEL EYE COMPLETE**



**CASINO PLUS
FOR PIGO SOLUTION**



**INTERBLOCK
FOR LIVE CRAPS**



**LIGHT & WONDER
FOR THE CARD RECYCLER**



**WALKER DIGITAL TABLE SYSTEMS
FOR PERFECT PAY**



20



BEST INDUSTRY SUPPLIER

Awarded to the industry supplier offering the most outstanding products and/or services to the Asia-Pacific integrated resort industry over the last year, considering all relevant factors including product range, service delivery and value to the industry as a whole.

INDUSTRY AWARDS



ANGEL



ARISTOCRAT



IGT



INTERBLOCK



LIGHT & WONDER



21



BEST REGIONAL ASIA-PACIFIC IR

Awarded to the best Integrated Resort (with gaming) in the Asia-Pacific region not located in the multibillion-dollar investment hubs of Macau and Singapore.

INDUSTRY AWARDS



**BLOOMBERRY RESORTS
CORPORATION FOR
SOLAIRE ENTERTAINMENT CITY**



**CROWN RESORTS
FOR CROWN SYDNEY**



**MOHEGAN FOR
INSPIRE ENTERTAINMENT RESORT**



**TIGER RESORT LEISURE AND
ENTERTAINMENT
FOR OKADA MANILA**



**TRAVELLERS INTERNATIONAL
FOR NEWPORT WORLD RESORTS**

(22)

BEST INTEGRATED RESORT

Awarded to the most outstanding Integrated Resort (with gaming) in the entire Asia-Pacific region.

INDUSTRY AWARDS



**GALAXY ENTERTAINMENT GROUP
FOR GALAXY MACAU**



MARINA BAY SANDS



**SANDS CHINA LIMITED
FOR THE LONDONER MACAO**



**SANDS CHINA LIMITED
FOR THE VENETIAN MACAO**

HALL OF FAME

Honoring respected executives in the Asia-Pacific
Integrated Resort industry.





HALL OF FAME



RISING STARS

Awarded to three industry performers turning 40 or younger in the year of the Awards (date of birth 1 Jan 1984 or later), who have demonstrated consistent leadership and innovation, with great potential for more to come. Previous IAG Academy Rising Star Award winners are ineligible.

HALL OF FAME



**MICHAEL
BARSIN**



**TAKASHI
SAINO**



**JACK
CURTIS**



**JOE
SAM**



**LUKE
MIDDLETON**



**RYAN
SHAND**



**LON
NG**



**ANKUR
SHARMA**



**JADE
SIENNA
RICCIARDI**



**KENNY
TAI**

A laurel wreath, a symbol of honor and achievement, framing the text "HALL OF FAME".

HALL OF FAME

OUTSTANDING CEO

Awarded to the industry CEO (or equivalent management officer in an industry organization) who, in the opinion of the judges, has shown the most innovation, creativity, leadership and original thinking leading to positive outcomes and incremental value for his or her organization in the prior 12 months. Winners of previous Outstanding CEO awards may be nominated in subsequent years.

HALL OF FAME



MR DAESIK HAN
HANN PHILIPPINES INC



MR FRANCIS LUI
GALAXY ENTERTAINMENT GROUP



MR ENRIQUE RAZON
BLOOMBERRY RESORTS
CORPORATION



MR MATT WILSON
LIGHT & WONDER



HALL OF FAME



INDUSTRY ICONS

Awarded to three senior industry executives who have demonstrated consistent contribution to the overall growth and success of the industry with lasting results, through great leadership, innovation and/or other activities, and who have gained the respect of their industry peers. With three industry icons inducted in 2021 and three more in 2023, the 2024 awards will see the total number of industry icons awarded grow to nine.

HALL OF FAME



**KEVIN
BENNING**



**ANDREW
MACDONALD**



**TIAN
HAN**



**PANOS
MAKRIDIS**



**MICHAEL
HU**



**CHEN
SI**



**RICHARD
LONGHURST**



**RASHID
SULLIMAN**



**FREDERIC
LUVISUTTO**



**HAROLD
TSAKMAKLIS**

 **HALL OF FAME** 

INDUSTRY LEGEND

To be awarded for the first time in 2024, this category will see one person from the pool of Industry Icons being voted as an Industry Legend.

HALL OF FAME



DENNIS ANDREACI



CIARÁN CARRUTHERS



MICHAEL CHEERS



HAKAN DAGTAS



KEN JOLLY



OLIVIA LEE

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A true lifestyle and entertainment destination, Newport World Resorts features the award-winning Newport Performing Arts Theater, with over 1,700 seats, among other venues that showcase nightly live entertainment. International luxury brands and world-class culinary from over 70 restaurants bring in the crowds, including the highly-anticipated first Gordon Ramsay restaurant in the Philippines, the Gordon Ramsay Bar & Grill at the Newport Grand Wing.

Every visit to the multifaceted tourism hub is made more rewarding with the innovative Epic Rewards membership program. For more information on Newport World Resorts, visit www.newportworldresorts.com.



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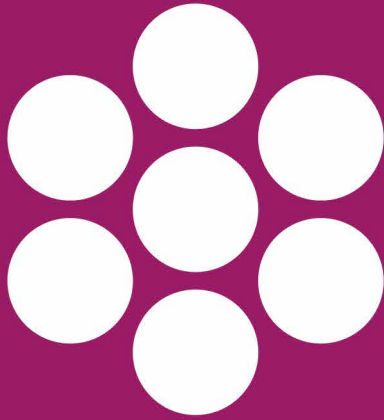
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Solaire Resort Entertainment City is the first Filipino luxury integrated resort. It occupies an 8.3-hectare site, only a few kilometers from Manila's leading business and heritage districts. Solaire has two luxurious towers – the Bay Tower and the Sky Tower.

The property offers unmatched gaming experiences with state-of-the-art tables, machines, and facilities. It was also awarded the Best Asia-Pacific Integrated Resort and Best Gaming Floor by its industry peers at the 2023 IAG Academy IR Awards, a testament to its excellence and innovation in the Asian gaming and hospitality industry.

For more information, please visit solaireresort.com.



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Okada Manila is a premier 30-hectare Forbes 5-star-rated integrated resort in Entertainment City, offering 1,001 rooms, more than 40 dining outlets, and live entertainment across the property by the Okada Manila Entertainment Group. It also features a state-of-the-art casino, upscale retail experiences, and The Fountain – one of the world’s largest. Dedicated to excellence, Okada Manila emphasizes innovation, sustainability, and guest satisfaction. As a leader in the industry, it continues to set new benchmarks in hospitality and gaming, solidifying its role as a key player in Asia’s integrated resort landscape.

Visit www.okadamanila.com for more information.

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TABLEVIEW WEB

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THE CARD RECYCLER

Best Industry Supplier
LIGHT & WONDER

Rising Star
LON NG

Rising Star
ANKUR SHARMA

Outstanding CEO
MATT WILSON

Industry Legend
KEN JOLLY



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Aristocrat supports every facet of gaming floor operations from product to sales, systems and service. Our products are famous for innovative hardware, vivid graphics, ground-breaking mechanics and superior performance, and our creative talent is the best in the industry.

We strive to lead in promoting responsible gameplay, as part of ensuring a vibrant and sustainable industry.

To find out more, please visit <https://www.aristocratgaming.com/asia/>



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As a leading supplier of playing cards and other gaming equipment, ANGEL Group has gained a deep understanding of customers' needs through communication in the past years. We will continue to grasp the needs of the future and imagine new ways of providing value as a total solution company.

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Being renowned for innovation has earned us the Best Online Slot Game Solution award at the Asia Gaming Awards and the Best Casino Operator award at the SiGMA Asia Awards this year."

Visit www.casinoplus.com.ph for more information.



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FBM is a global gaming brand that redefines the gaming industry through its commitment to providing high-quality products and services. The unwavering dedication of FBM propels them to create a world full of excitement and the greatest gaming experience for our players.

FBM not only makes games but crafts unforgettable experiences that resonate worldwide, establishing its position as Always Champions.

To learn more, visit www.fbmgaming.com



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www.hannresorts.com

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HANN RESORTS

Hann Casino Resort is the first fully integrated resort in Clark, Pampanga, owned and operated by Hann Philippines, Inc. Known as the ultimate playground North of Manila, it is spread across 11 hectares of space, featuring a world-class grand casino with 255 tables and 966 machines, as well as over 600 luxury hotel rooms from renowned five-star hospitality brands Swissotel Clark and Clark Marriott. With 15 acclaimed restaurants, bars, and cafes under one roof, Hann Casino Resort offers a gastronomic journey indulging in both local flavors and international cuisines.

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A proud sponsor of the IAG Academy IR Awards for 2024, IGT is continuing to develop and deliver games and system solutions across Asia, which are designed to maximise your gaming investment and provide entertaining player experiences.

Congratulations to all of the nominees and winners for this year's awards!

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