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WELCOME MESSAGE



**ANDREW W
SCOTT**

Vice Chairman and CEO
Inside Asian Gaming

A year after we held out very first **IAG ACADEMY SUMMIT** at Hilton Manila, Newport World Resorts, IAG is thrilled to be back for our second annual “Super September” series, comprising the Summit, the IAG Academy IR Awards and our Manila After Dark welcome drinks.

This will be the last year that we brand this annual industry gathering as “Super September”. Next year we will launch the IAG Expo, adding a full-sized industry exhibition to our exciting schedule of events. Rest assured it will be a week not to be missed, starting on Monday 8 September 2025.

In the meantime, however, we are truly proud of the Summit program we have put together for the next two days, highlighted by some of the biggest names in the global gaming industry.

Our Keynote Speakers are none other than PAGCOR Chairman and CEO **ALEJANDRO TENGCO** (Tuesday) and Newport World Resorts Chairman **KEVIN L. TAN** (Wednesday), while we look forward to “A Conversation with **CIARÁN CARRUTHERS**” where I will sit down with the Crown Resorts CEO to discuss how he and the Crown team managed to return the company to suitability – winning back its casino licenses in Victoria and NSW.

Just a small selection of the other names scheduled to speak this week include Newport World Resorts CEO **NILO RODRIGUEZ**, world-renowned architect

WELCOME MESSAGE

PAUL STEELMAN, NUSTAR's **ALAN TEO**, Light and Wonder's **KEN JOLLY**, Aristocrat's **LLOYD ROBSON**, GILI's **IAN HUGHES** and many more.

It is our pleasure to be hosting this event here in Manila, highlighting our long-term commitment to the Philippines, the most exciting growth market in Asia. I would like to thank Hilton Manila and Newport World Resorts for their support, as well as the entire IAG team for the enormous amount of effort they have put in to make this event a reality. Without all of them, none of us would be sitting here today.

I hope you all enjoy a wonderful two days full of unique insights from some of the very best in the business – and be sure to join us for drink or two at our “unofficial” Summit After Party from around 4:30 pm on Wednesday at Port Bar, directly across from the Summit venue.



Andrew W Scott
Vice Chairman and CEO
Inside Asian Gaming

ABOUT IAG ACADEMY SUMMIT

The **IAG ACADEMY SUMMIT** is held each September at Newport World Resorts in Manila, Philippines. The Summit brings together the best minds in the Asian gaming industry. With content developed by IAG's Vice Chairman and CEO Andrew W Scott and Managing Editor Ben Blaschke, it features a range of speakers from across the region offering their insights by a range of methodologies. These include traditional panels and presentations as well as more innovative formats never before witnessed at industry trade shows in Asia.

The **IAG ACADEMY SUMMIT** aims to do things differently, setting itself apart from other events by being innovative, creative and genuinely informative. We will always listen to the industry and put the industry's needs first. We will strive for interesting and creative presentation formats, and genuinely interesting speakers with real value to offer.

This year, the **IAG ACADEMY SUMMIT** will be held on Tuesday 10 and Wednesday 11 September 2024, at The Ballroom, Hilton Manila, Newport World Resorts, Manila, Philippines.

SUMMIT AT A GLANCE



LOCATION

Summit: The Ballroom, Hilton Manila, Newport World Resorts

Summit networking lunches: Kusina Sea Kitchens, 3rd floor, Hilton Manila

TUE 10 SEP 2024

Summit hours: 10:00 - 16:00

Summit networking lunch: 12:45 - 14:15

WED 11 SEP 2024

Summit hours: 10:00 - 16:40

Summit networking lunch: 12:45 - 14:15

Note Summit times may be subject to adjustment. Please check on site.

9:30 TO 10:00	30 MINS	NETWORKING
Welcome networking coffee and registration		
10:00 TO 10:05	5 MINS	REMARKS
SUMMIT CHAIRMAN'S WELCOME		
<ul style="list-style-type: none">• ANDREW W SCOTT Vice Chairman and CEO, Inside Asian Gaming		
10:05 TO 10:30	25 MINS	KEYNOTE
KEYNOTE ADDRESS		
<i>Appointed Chairman and CEO of PAGCOR in August 2022, Alejandro Tengco has embarked upon a comprehensive overhaul of the Philippine gaming regulator, including the privatization of PAGCOR's gaming operations. Hear his thoughts and insights into PAGCOR's future and the latest on the many developments taking place within the Philippines' rapidly expanding gaming industry.</i>		
<ul style="list-style-type: none">• ALEJANDRO TENGCO Chairman and CEO, PAGCOR		
10:30 TO 11:15	45 MINS	FIRESIDE CHAT
PRESIDENT'S FIRESIDE CHAT		
<i>In this high-level fireside chat, leaders of the Philippine gaming industry discuss key issues impacting their operations while providing insights into what makes their businesses tick.</i>		
<ul style="list-style-type: none">• ANDREW W SCOTT (MODERATOR) Vice Chairman and CEO, Inside Asian Gaming• NILO RODRIGUEZ CEO, Newport World Resorts• ALAN TEO COO, NUSTAR		

11:15 TO 11:35

20 MINS

NETWORKING

Morning networking coffee

11:35 TO 12:15

40 MINS

PANEL

THAILAND AND OTHER GREENFIELDS: IR DEVELOPMENT IN NEW ASIAN JURISDICTIONS

Thailand promises to be the most exciting new gaming market in Asia with lawmakers set to green light the development of multiple properties nationwide. But with so many unknowns about the exact where, when and how, what do we expect a Thai IR to look like? What will set it apart from other major gaming jurisdictions in the region? And what about other Asian greenfield markets? Hear from a panel of experts as they provide their insights into what we might expect from Thailand's first integrated casino resorts and what cultural, commercial and other considerations go into designing Asian greenfield properties.

- **BEN BLASCHKE (MODERATOR)**
Managing Editor, Inside Asian Gaming
- **KELLY GASS**
CEO, San Marco Capital
- **DAVID GREEN**
Gaming and Governance Consultant
- **PAUL STEELMAN**
CEO, Steelman Partners

TUE 10 SEP 2024

12:15 TO 12:45

30 MINS

CONVERSATION

OPENING OR REJUVENATING GAMING PROPERTIES: FROM LOCAL CLUBS TO FULL-SCALE INTEGRATED RESORTS

In this high-level 30-minute discussion, veteran industry consultant Niall Murray will delve into the key considerations operators must be aware of when renovating their gaming properties or opening a brand-new integrated casino resort. Learn from Murray's own experiences opening and rejuvenating everything from Caesars Palace and The Venetian Las Vegas to Sands Macao, The Venetian Macao and Grand Lisboa.

- **NIALL MURRAY**

Chairman, Murray International

In conversation with

- **ANDREW W SCOTT**

Vice Chairman and CEO, Inside Asian Gaming

12:45 TO 14:15

90 MINS

NETWORKING

Networking lunch (Kusina Sea Kitchens, 3rd floor, Hilton Manila)

14:15 TO 14:55

40 MINS

AT THE BAR

HIGHER INTELLIGENCE: AI IN THE CASINO

Learn about the practical implications of Artificial Intelligence in the modern-day casino setting. How can AI be effectively utilized, what are its main use cases and what are some of the pitfalls operators must be wary of in adopting this exciting technology?

- **BEN BLASCHKE (MODERATOR)**

Managing Editor, Inside Asian Gaming

- **ANDY CARAS-ALTAS**

CEO, TraffGen Global

- **IAN HUGHES**

CEO, GLI Australia

- **CLAYTON PEISTER**

Managing Director, Differential Labs

14:55 TO 15:15	20 MINS	NETWORKING
Afternoon networking coffee		
15:15 TO 15:55	40 MINS	AT THE BAR
WOMEN IN GAMING <i>Leading female gaming industry executives share their stories and experiences as women climbing the ladder in what has historically been a male dominated world. They discuss the specific challenges they have faced as well as how the industry is changing to become more inclusive for all, and why having a greater variety of perspectives within an organization is beneficial.</i>		
<ul style="list-style-type: none"> • JOY ANDRADE (MODERATOR) Acting Director for Corporate Communications, Newport World Resorts • KATRINA MAE DE JESUS AVP - Resort Marketing and Business Development, NUSTAR Resort and Casino • MANIDA LAU VP - Business Solutions & Premium Marketing Operations, Okada Manila • RHODA LOPEZ Senior Director - Tables Games, Gaming Operations, Newport World Resorts • VINA OCA AVP, Gaming Licensing & Development Department, PAGCOR 		
15:55 TO 16:00	5 MINS	REMARKS
SUMMIT CHAIRMAN'S CLOSING <ul style="list-style-type: none"> • ANDREW W SCOTT Vice Chairman and CEO, Inside Asian Gaming 		

9:30 TO 10:00	30 MINS	NETWORKING
Welcome networking coffee and registration		
10:00 TO 10:05	5 MINS	REMARKS
SUMMIT CHAIRMAN'S WELCOME		
<ul style="list-style-type: none">ANDREW W SCOTT Vice Chairman and CEO, Inside Asian Gaming		
10:05 TO 10:25	20 MINS	KEYNOTE
KEYNOTE ADDRESS		
<i>It's a new dawn for Newport World Resorts operator Travellers International, with a number of fresh faces in the company's C-suite and a renewed sense of vigor under Chairman Kevin L. Tan, who took the reins in March 2022. Hear Mr Tan discuss how Newport is positioning itself in an increasingly competitive Philippines market, the key opportunities he sees moving forward and the company's ambitious growth plans capitalizing on those opportunities.</i>		
<ul style="list-style-type: none">KEVIN L. TAN President and CEO, Alliance Global Group		

10:25 TO 11:15

50 MINS

PANEL

VOICE OF THE UMPIRE: REGULATORS TALK

Leading industry regulators from APAC gaming jurisdictions provide their insights into the latest trends in gaming regulation. Regulators will also discuss some of the major initiatives introduced within their jurisdictions of late, including the thinking behind implementation and the effectiveness of the initiatives.

- **ANDREW W SCOTT (MODERATOR)**
Vice Chairman and CEO, Inside Asian Gaming
- **DANIEL C. CECILIO**
Senior Vice President, Land-Based Operations, Licensing & Regulatory Group, PAGCOR
- **DAVID GREEN**
Gaming and Governance Consultant
- **KHIM OUDAM**
Deputy Director, Legal Affairs and Licensing Department, Commercial Gambling Management, Commission (CGMC) of Cambodia

11:15 TO 11:35

20 MINS

NETWORKING

Morning networking coffee

11:35 TO 12:15

40 MINS

PANEL

AT THE COAL FACE: OPERATIONS ACROSS THE PHILIPPINES

This panel brings together representatives of leading operators from across the Philippines to discuss the state of the industry in this fast-growing part of the world. We will explore the unique challenges in different parts of the country and how operators utilize their resources to stake their claim in the competitive but lucrative Asia-Pacific gaming and leisure market.

- **BEN BLASCHKE (MODERATOR)**
Managing Editor, Inside Asian Gaming
- **TREVOR HAMMOND**
SVP Gaming & Integrated Resort Operations, NUSTAR Resort and Casino
- **DAVID JORDEN**
Chief Marketing Officer, Newport World Resorts
- **EVAN SPYTMA**
CEO, Casino Plus

12:15 TO 12:45

30 MINS

CONVERSATION

A CONVERSATION WITH CIARÁN CARRUTHERS

Ciarán Carruthers, CEO of Australia's Crown Resorts, will sit down with IAG CEO Andrew W Scott to discuss Crown's years-long journey from facing unprecedented regulatory and media scrutiny under its previous owner to recently winning back its casino licenses for its integrated resorts in Melbourne and Sydney after a transformation led by Carruthers. Learn about how Crown reinvented itself and how it views the future.

- **CIARÁN CARRUTHERS**
Group CEO, Crown Resorts
- **Andrew W Scott**
Vice Chairman and CEO, Inside Asian Gaming

12:45 TO 14:15

90 MINS

NETWORKING

Networking lunch (Kusina Sea Kitchens, 3rd floor, Hilton Manila)

14:15 TO 14:55

40 MINS

PANEL

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HOT GAMING TECH: GET SMART TABLES

Join this insightful panel of topical experts as they delve into the growing proliferation of smart table game technology across Asia-Pacific. Representatives of leading suppliers of the technology will explain the many benefits smart table game technology can provide in areas such as game speed, fraud and error protection and attribution, while operators will describe their experiences with adding smart tables to their gaming floors.

- **BEN BLASCHKE (MODERATOR)**
Managing Editor, Inside Asian Gaming
- **GRAEME CROFT**
Former VP Table Operations, MGM China
- **STEPHEN MOORE**
Founder & CEO, Walker Digital Table Systems
- **CLAYTON PEISTER**
Principal and Analyst, Differential Labs
- **AARON RAJ**
Chief Technology Officer, Angel Australasia Pty Ltd

WED 11 SEP 2024 (DAY 2)

14:55 TO 15:25	30 MINS	WORKSHOP
<p>USING AI TO DISTILL MEANINGFUL STRATEGIES FROM RAW DATA</p> <p><i>Most casino managers are adept at devising a raft of tactics to address specific problems, but the challenge lies in choosing which is the right one. In this interactive workshop, participants will start with a raw set of player level ratings which will be organized into a format which can be analyzed and benchmarked, distilling player patterns in a process called feature engineering. A simple AI model will then be developed to predict promotional sensitivity. Participants will explore the data to identify marketable trends, opportunities, and set broad objectives, as well as jointly developing strategies and tactics to drive profitability.</i></p> <ul style="list-style-type: none">• CLAYTON PEISTER Managing Director, Differential Labs		
15:25 TO 15:45	20 MINS	NETWORKING
Afternoon networking coffee		

15:45 TO 16:35

50 MINS

AT THE BAR

SUPPLIERS WORLD: THE PHILIPPINES AND BEYOND

Major gaming industry suppliers have established offices and enhancing their on-the-ground resources in the Philippines in recognition of the fastest growing jurisdiction in Asia. In this panel they discuss the opportunities that the slot-focussed Philippines market promises and how they plan to take advantage, and expand on the thriving state of the industry across the APAC region.

- **BEN BLASCHKE (MODERATOR)**
Managing Director, Inside Asian Gaming
- **KEN JOLLY**
VP and Managing Director - Asia, Light & Wonder
- **DAVID PUNTER**
Operations Manager Sales, Marketing and Service ANZ/APAC, Konami Australia
- **LLOYD ROBSON**
General Manager - Asia, Aristocrat Gaming
- **BETTY ZHAO**
Senior Vice President of International Operations, Aruze Gaming Global

16:35 TO 16:45

5 MINS

REMARKS

SUMMIT CHAIRMAN'S CLOSING

- **ANDREW W SCOTT**
Vice Chairman and CEO, Inside Asian Gaming

16:45 ONWARDS

DRINKS

Unofficial networking drinks (Port Bar, 3rd floor, Hilton Manila)

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Inside Asian Gaming is Asia's leading B2B digital and print media brand for the gaming, resort and entertainment industry. It has the highest website traffic, social media following, digital newsletter distribution and print magazine distribution of any such brand.

Founded in 2005, IAG has a broad business editorial focus on the Asian gaming and integrated resort industry. It is widely distributed to industry executives throughout Macau and the rest of Asia in two formats: a monthly English and traditional Chinese fully bilingual digital and print magazine and a daily English language e-newsletter titled IAG Breakfast Briefing, delivered at 8am Macau time in English and 11am in traditional Chinese each weekday. IAG also publishes special magazine editions for G2E Asia each May and the Asian Gaming Power 50 each November.

IAG produces all original content. As well as almost always being the first media outlet to publish breaking industry news, the deep domain knowledge our journalists have accumulated from as far back as the 1980s allows IAG to offer highly insightful opinion pieces and analysis of industry news. We do not aggregate media content or copy from other media outlets. Conversely, IAG is often the original source (sometimes credited, more often not!) of many stories published around the world covering the Asian IR and gaming industry.

For more about IAG, visit asgam.com/index.php/about.

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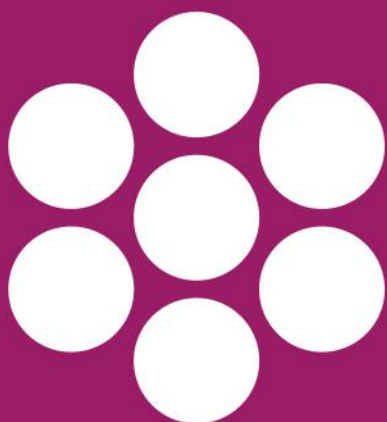


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III meeting to international boxing matches, box-office concerts, New Year's Eve countdown parties, and the Sinulog, one of the grandest festivals in the Philippines.



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To find out more, please visit <https://www.aristocratgaming.com/asia/>

LETTER FROM THE CEO

To our valued clients and partners worldwide,

Our collective passion, and what inspires me daily, is our role in bringing new gaming and wagering technology to market safely and responsibly as we work between regulators, operators, and suppliers. I saw it firsthand at our annual Regulators Roundtable in Las Vegas. We made history with a record-breaking attendance of nearly 400 regulators and industry experts traveling from across the U.S., Australia, Europe, and Latin America to collaborate on some of the biggest issues our industry faces today. Our highly anticipated cocktail reception also drew over 150 supplier representatives eager to network and join in discussion with regulators.

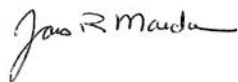
That drive to collaborate and problem-solve speaks to our determination to find new ways to bring new technology to market that was simply unimaginable just years ago. I am energized by the strides we continue to make as suppliers and operators innovate with input from regulators, who adjust to embrace novel ideas. Working together, we are changing the future of our industry.

As technology evolves and gaming moves more remote, one of the most significant issues our industry continues to face is cyberattacks. Last year, more than 60% of online gaming platforms and their casino affiliate programs experienced breaches or attacks. We saw a need for an organized security standard governing technology in the gaming industry, and so, assisted by our integrated cybersecurity company Bulletproof, GLI introduced our new Gaming Security Framework (GSF) that provides a standardized security approach for online, land-based, and cloud technology platforms.

We also increased our global testing footprint with the addition of Trisigma in April, adding their Spanish and Dutch offices to our testing platform. It joins our growing list of global testing labs, where we have completed 1,424,600 tests and 75,179 certifications in 463 unique jurisdictions over the past year – all while providing the highest quality, consistency, and world-class service.

These numbers are a true testament to your dedication to safety and accuracy as our industry continues to innovate. Our world changes daily, so adaptability will continue to propel us forward, and together, we can continue to redefine what's possible.

Looking forward to seeing you somewhere on the globe,



James Maida



"We're constantly innovating in an industry that's always changing. One thing that won't ever change, that can't ever change, is quality."

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Gaming Laboratories International (GLI®) is committed to delivering the highest quality land-based, lottery, and iGaming testing and assessment services around the world. GLI provides suppliers, operators, and regulators with expert guidance for navigating the future of gaming and ensuring gaming innovations meet regulatory standards with confidence.

Since 1989, GLI has certified nearly 2 million items and has tested equipment for more than 710 jurisdictions.

GLI has a global network of laboratory locations across six continents, with U.S. and international accreditations for compliance with ISO/IEC standards for technical competence in the gaming, wagering, and lottery industries.

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CELEBRATING 25 YEARS OF INNOVATION, TECHNOLOGY AND SERVICE TO THE INDUSTRY

KYLIE ROGERS

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SUMMIT CHAIRMAN



**ANDREW W
SCOTT**

Vice Chairman and CEO
Inside Asian Gaming

FIRESIDE CHAT: PRESIDENT'S FIRESIDE CHAT

Tuesday 10 September, 10:30-11:15

**CONVERSATION: OPENING OR REJUVENATING GAMING PROPERTIES: FROM
LOCAL CLUBS TO FULL-SCALE INTEGRATED RESORTS**

Tuesday 10 September, 12:15-12:45

PANEL SESSION: VOICE OF THE UMPIRE: REGULATORS TALK

Wednesday 11 September, 10:25 -11:15

CONVERSATION: A CONVERSATION WITH CIARÁN CARRUTHERS

Wednesday 11 September, 12:15-12:45

Andrew is a gaming industry expert and media publisher, commentator and advisor. He has lived in Macau for more than 15 years. He is Vice Chairman and CEO of Inside Asian Gaming (IAG) and parent company O MEDIA. IAG publishes a monthly magazine and a daily email newsletter sent to around 28,000 industry recipients. IAG's website, asgam.com, is the highest ranked B2B gaming industry media website in the world. Its LinkedIn account has around 30,000 followers.

IAG produces numerous gaming industry business and social events, operates a consulting and advisory unit and publishes several trade show print newspapers.

Andrew completed a Bachelor of Commerce degree in Australia in 1992 and a Master of Science in International Integrated Resort Management (Honors) in Macau in 2019. He has established and operated a retail sports betting business, a professional casino training school and an IR poker room. Andrew is a permanent member of the Macau Gaming Management Association, a member of the Poker Tournament Directors Association, a Fellow of the Hong Kong Institute of Directors, a member of the International Federation of Journalists and a member of the Portuguese and English Press Association of Macau.

SPEAKER PROFILE



**JOY
ANDRADE**

**Director for Corporate
Communications**
Newport World Resorts

AT THE BAR: WOMEN IN GAMING

Tuesday 10 September, 15:15-15:55

Joy holds over 12 years of communications experience, a decade of which has been spent specializing in PR. Since joining Newport World Resorts (formerly Resorts World Manila) after graduating with a Bachelor of Arts Degree in Broadcast Communication from the University of the Philippines, Joy rose through the ranks through hard work and perseverance. Hinging on the brand's strong PR persona, the company has enjoyed the highest of highs and weathered through various risks that range from reputational challenges, a global health crisis, and a rebranding exercise among others.

SPEAKER PROFILE



**BEN
BLASCHKE**

Managing Editor
Inside Asian Gaming

**PANEL SESSION: THAILAND AND OTHER GREENFIELDS: IR DEVELOPMENT
IN NEW ASIAN JURISDICTIONS**

Tuesday 10 September, 11:35-12:15

AT THE BAR: HIGHER INTELLIGENCE: AI IN THE CASINO

Tuesday 10 September, 14:15-14:55

**PANEL SESSION: AT THE COAL FACE: OPERATIONS ACROSS THE
PHILIPPINES**

Wednesday 11 September, 11:35-12:15

PANEL SESSION: HOT GAMING TECH: GET SMART TABLES

Wednesday 11 September, 14:15-14:55

AT THE BAR: SUPPLIERS WORLD: THE PHILIPPINES AND BEYOND

Wednesday 11 September, 15:45-16:35

Ben began his career as a sports journalist in Sydney in 1999, working for a number of leading news publications before his interest was piqued by the TV poker shows that frequented the airwaves late at night. He soon found himself not only playing the game but writing about it too – taking on the role of Editor for *PokerNews Australasia* and subsequently visiting Macau for the very first time in 2008.

He was appointed Managing Editor of *World Gaming Magazine (WGM)* in February 2013, later overseeing O MEDIA's editorial catalogue including *High Life*, *Hengqin Record* and more. He was appointed Chief Content Officer in 2017. In 2016, Ben became Managing Editor of *Inside Asian Gaming* and has spent his years since then delving ever more deeply into the business of gaming. He was instrumental in the launch of the industry-leading daily e-newsletter *IAG Breakfast Briefing* in April 2017 and in the development of the inaugural IAG Academy Summit and IAG Academy Awards.

SPEAKER PROFILE



**ANDY
CARAS-ATLAS**

CEO
TraffGen Asia

AT THE BAR: HIGHER INTELLIGENCE: AI IN THE CASINO

Tuesday 10 September, 14:15-14:55

Andy is CEO & a co-founder of TraffGen Asia. TraffGen is widely regarded as being one of the great technical innovators in the IR and gaming industries. It has built a strong reputation for genuine innovation and the ability to bring cutting edge technologies to the gaming market in a unique, rapid and casino-focussed way that is unique. Andy's particular expertise is in advanced gaming technology and strategic planning. He worked with AI in gaming for more than six years, and has a particular research interest in real-world deployment of AI in casinos and IRs. Additionally, he has been working in the ethics of AI as it pertains to RG/AML and service delivery.

Starting his career in Technology Management Consultancy, Andy has held senior executive positions, and had numerous clients, in respected global gaming operators and vendors. He has been privileged to work with leading global names including Wynn, Melco, NagaWorld, Hann Group, Sky City, BetVictor, Ludvigsen, IQL, Aristocrat, North American/European operators and several gaming regulators.

Andy's primary focus is the APAC markets, and with TraffGen, he has presence in numerous markets across Asia, Australia and New Zealand.

SPEAKER PROFILE



CIARÁN CARRUTHERS

Chief Executive Officer
Crown Resorts

CONVERSATION A CONVERSATION WITH CIARÁN CARRUTHERS

Wednesday 11 September, 12:15-12:45

Ciarán Carruthers commenced as Crown Resorts Chief Executive Officer in September 2022.

He is a highly regarded global gaming and hospitality executive with proven experience running some of the world's largest and most awarded integrated luxury resorts and gaming facilities. Mr. Carruthers brings more than 30 years' experience to Crown, having built his career operating in some of the most highly regulated gaming jurisdictions in the world.

Prior to Crown Resorts, Ciarán was Chief Operating Officer at Wynn Macau, where he was responsible for overseeing all operations at Wynn Macau, including gaming.

Prior to this, he was the Senior Vice President and Director of the Venetian and Plaza Operations for Sands China Limited. He has also held several senior operational roles at casino resorts in Southeast Asia, the Philippines, and the US Pacific Islands.

Mr. Carruthers is an Australian permanent resident, and his wife and children are naturalised Australian citizens, who have called Adelaide home for nearly 20 years.

SPEAKER PROFILE



**DANIEL C.
CECILIO**

**Senior Vice President, Land-
Based Operations
Licensing & Regulatory Group
PAGCOR**

PANEL SESSION: VOICE OF THE UMPIRE: REGULATORS TALK

Wednesday 11 September, 10:25-11:15

Dan Cecilio has over 40 years' experience in the gaming industry, starting as a table games dealer in June 1982. He assumed various roles in casino operations, employee training, and casino management. He holds a master's degree in business administration and is currently the Head of the Licensing and Regulatory Group at PAGCOR with three departments under his charge - Table Games Department (TGD), Slot Machine Department (SMD), and Gaming Licensing and Development Department (GLDD).

SPEAKER PROFILE



**GRAEME
CROFT**

**Former VP Table Operations
MGM China**

PANEL SESSION: HOT GAMING TECH: GET SMART TABLES

Wednesday 11 September, 14:15-14:55

A casino gaming executive with 30 years' gaming experience across multiple locations and properties worldwide, Graeme was VP of table games at MGM China for the last 10 years.

He is a passionate and competitive leader of the gaming industry, with a focus on developing a family culture for all staff to provide excellent customer service. He is constantly exploring technology as a means of improving and optimizing efficiencies across all casino departments.

His core achievements include being part of the pre-opening team of both MGM properties in Macau – MGM Macau and MGM Cotai – as well as initiating and introducing RFID gaming table technology to both properties.

Graeme is customer service focused with a drive to offer consistent service standards for internal and external customers. He has worked on numerous international projects and held core gaming roles in other Asian markets including Singapore, Malaysia and the Philippines.

His hobbies include traveling, exploring new destinations and playing golf.

SPEAKER PROFILE



**KELLY
GASS**

President
San Marco Capital Partners

**PANEL SESSION: THAILAND AND OTHER GREENFIELDS: IR DEVELOPMENT
IN NEW ASIAN JURISDICTIONS**

Tuesday 10 September, 11:35-12:15

Kelly Gass has over 20 years of professional experience providing financial and business solutions and expertise to companies both domestically and abroad. Having served in numerous interim senior management roles in takeover or troubled asset situations as well as under normal operating conditions, Gass has significant experience liaising with governmental and regulatory authorities in over 35 jurisdictions and is recognized for her extensive expertise in operational, transactional and financial matters.

SPEAKER PROFILE



**DAVID
GREEN**

**Gaming and Governance
Consultant**

**PANEL SESSION: THAILAND AND OTHER GREENFIELDS: IR DEVELOPMENT
IN NEW ASIAN JURISDICTIONS**

Tuesday 10 September, 11:35-12:15

PANEL SESSION: VOICE OF THE UMPIRE: REGULATORS TALK

Wednesday 11 September, 10:25-11:15

David Green was appointed to the Board of the Gaming Supervisory Authority, the then principal gaming regulator in South Australia, in 1995. In 1999, he was elevated to the position of Presiding Member of the Authority, and he occupied that role until August 2002, by which time the GSA had become the Independent Gambling Authority.

Concurrently, David was a risk and consulting partner with Arthur Andersen in Adelaide. In 2000, he was engaged by Arthur Andersen in Hong Kong as a subject matter expert to advise the Macau government on its casino liberalisation initiative. He joined the Andersen partnership in Hong Kong, and relocated to Macau in October 2001. In 2004, he provided his subject matter expertise to PwC Singapore which advised the Singapore Tourism Board and other government agencies on the legalisation and tender of the country's two casinos.

David established Newpage Consulting in 2010, in Macau. Newpage held annual advisory contracts with DICJ, the Macau gaming regulator, and worked on significant gaming projects in a number of countries, including Cambodia, the Philippines and Japan. Since returning to Australia in 2016, he has served as a director of two ASX-listed gaming companies with interests in Asia.

SPEAKER PROFILE



TREVOR HAMMOND

**Senior Vice President,
Gaming & Integrated Resort
Operations**

NUSTAR Resort and Casino

**PANEL SESSION: AT THE COAL FACE: OPERATIONS ACROSS THE
PHILIPPINES**

Wednesday 11 September, 11:35-12:15

Trevor Hammond is the SVP for Gaming & IR Operations of NUSTAR Resort & Casino. He has over 30 years of International Casino and Integrated Resort experience. Trevor opened all five Macau Integrated Resorts belonging to Las Vegas Sands, the world's largest gaming company. The first two – Sands Macao in 2004 and The Venetian Macao in 2007 – were among the most successful openings in Macau's history. At NUSTAR, Trevor oversees day to day gaming operations and all IR branches from Security & Surveillance, Engineering, Transportation and Housekeeping.

SPEAKER PROFILE



IAN HUGHES

Chief Executive Officer
GLI Australia

AT THE BAR: HIGHER INTELLIGENCE: AI IN THE CASINO

Tuesday 10 September, 14:15-14:55

Ian Hughes is Chief Commercial Officer for GLI & CEO of GLI in Australia, Japan, and Macau. In his role, he oversees the commercial success of the company's global gaming group, ensuring clients grow their potential and increase their efficiencies in the testing and certification process.

He is responsible for the successful establishment and operation of the Pachinko and Pachislot testing laboratory in Japan designated by the National Public Safety Commission.

He has a passion for the use of Technology in assisting Regulators, Operators and Suppliers develop and deploy solutions that provide benefits to the Gaming Industry and protection of all participants. He is responsible for overseeing professional services provided by GLI laboratories and providing technical advice and certification services to regulators globally. He has been actively engaged in the compliance of gaming equipment globally for the past 30 years and resides in Las Vegas, Nevada.

Ian is at forefront of gaming regulatory issues such as AML, Cybersecurity, Artificial Intelligence and Machine Learning and is currently undertaking post graduate studies at MIT in the field of AI.

SPEAKER PROFILE



KATRINA MAE DE JESUS

AVP - Business Development & Resort Marketing

Universal hotels And Resorts,
Inc.

AT THE BAR: WOMEN IN GAMING

Tuesday 10 September, 15:15-15:55

Katrina Mae de Jesus was employee number one when she joined Universal Hotels and Resorts, Inc. (UHRI), the developer of NUSTAR Resort and Casino, in 2017. As the group's assistant vice president for Business Development and Resort Branding, she brings with her unique perspectives and strategies gained from a career that spans more than a decade.

Her background has expanded over several industries including information technology, telecommunications, banking, and fast-moving consumer goods. De Jesus earned her bachelor's degree in Management and master's degree in Communications Technology from Ateneo de Manila University where she was also a student leader. This dedication to helping others maximize their potential has carried on to her professional life.

Now with NUSTAR, the group's flagship project, the challenge lies in delivering on the brand's promise of providing guests with unparalleled lifestyle experiences through its luxury accommodations, shopping, dining, gaming, and entertainment offerings. With her unwavering passion for empowering people and propelling businesses to unprecedented heights, de Jesus takes on this challenge head on.

Never one to rest on her laurels, de Jesus constantly seeks out more avenues for growth of the business in an industry that serves as one of the major drivers of progress not just in the community, but in the country. “

SPEAKER PROFILE



**KEN
JOLLY**

VP & Managing Director, Asia
Light and Wonder

AT THE BAR: SUPPLIERS WORLD: THE PHILIPPINES AND BEYOND

Wednesday 11 September, 15:45-16:35

Ken Jolly's global experience in the gaming industry has spanned over 40 years, making him one of the most recognizable industry figures. Ken's career covers gaming industry technical, sales, fiscal control, senior management and business development in international markets. Roles such as General Manager of New Zealand, Vice President of Sales, Service & Marketing in the Americas. General Manager of Sales and Marketing for Europe and General Manager of Asia Pacific for a leading, global, publicly traded gaming supplier. Executive Vice President & General Manager of Australia, Asia, Europe and Africa for a Japanese gaming manufacturer.

Ken has been in Macau for 20 years, known as the biggest gaming revenue market in the world and is currently VP & Managing Director of Light & Wonder, responsible for the Asian gaming operations of Light & Wonder.

Ken's experiences cover all facets of a successfully managed gaming product supply company with proven global experience and growth.

SPEAKER PROFILE



DAVID JORDEN

Chief Marketing Officer
Newport World Resorts/
Travellers International Hotel
Group, Inc.

**PANEL SESSION: AT THE COAL FACE: OPERATIONS ACROSS THE
PHILIPPINES**

Wednesday 11 September, 11:35-12:15

David Jorden joined Newport World Resorts in August 2022 as Chief Marketing Officer. He oversees all marketing functions within the property. He obtained his Bachelor of Arts degree in Communications from Murdoch University and a Post Graduate Diploma in Applied Finance & Investment from the Securities Institute of Australia.

Prior to Newport World Resorts, David led the marketing and business development teams in Singapore for both Marina Bay Sands and Resorts World Sentosa. With over 20-years experience in integrated resorts, David has led marketing teams across four different jurisdictions and has been involved in and led several large scale developments and openings. He has broad experience in marketing with deep knowledge in compliance related aspects of the casino industry.

SPEAKER PROFILE



**DR MANIDA
XONGMIXAY LAU**

**VP - Business Solutions
& Premium Marketing
Operations**
Okada Manila

AT THE BAR: WOMEN IN GAMING

Tuesday 10 September, 15:15-15:55

Dr. Manida Lau currently serves as the Vice President for Business Solutions and Premium Marketing Operations at Okada Manila. Under her helm is a US\$200 million divisional casino gaming operation, and she concurrently oversees all aspects of business expansion, product development, new market exploration, and international production.

Dr. Lau's hospitality and gaming career, which spans three decades, has brought her from Asia to America and back. She rose through the ranks in her stints with HTH Corporation (a privately held real estate company, managing Alohilani Resort and the Courtyard by Marriott King Kamehameha's Kona Beach Hotel in Hawaii, and The Anza Hotel in California), Grand Hyatt Macau, The Venetian Macao, City of Dreams Macao, City of Dreams Manila, and Studio City Macau. She joined Tiger Resort, Leisure, and Entertainment, Inc. (Okada Manila) in 2016 as the Director of Casino Marketing Administration and Training before she was appointed in her current position.

Dr. Lau is known for her excellent people skills and diverse leadership styles. She upholds her personal mission and vision: to share her extensive knowledge, develop a strong and highly skilled workforce, and hone future leaders to run and shape the integrated resort industry in the Philippines.

SPEAKER PROFILE



**RHODA
LOPEZ**

**Senior Director for
Table Games**
Newport World Resorts

AT THE BAR: WOMEN IN GAMING

Tuesday 10 September, 15:15-15:55

Rhoda Lopez is a seasoned gaming professional with 30 years of experience in the industry, joining Newport World Resorts as a Senior Director for Table Games in 2024. Lopez has held key roles in different jurisdictions across the region, including over a decade with the Las Vegas Sands Corporation's properties in Macau and Singapore.

Lopez was part of the pre-opening team behind the Hoiana Resort & Golf in Vietnam before signing on to lead Newport World Resorts' Table Games department equipped with strong organizational skills, exceptional work ethic, and a strong commitment to delivering results.

SPEAKER PROFILE



STEPHEN MOORE

Founder & CEO
Walker Digital Table Systems

PANEL SESSION: HOT GAMING TECH: GET SMART TABLES

Wednesday 11 September, 14:15-14:55

Stephen Moore is the Co-Founder and Chief Executive Officer of Walker Digital Table Systems, LLC (WDTS), which leads in automated casino technology through the pioneering use of RFID, Computer Vision, and AI. His leadership has propelled WDTS to develop the first widely adopted smart table game platform.

Stephen's technology career began at the age of 15 as a typewriter and copier repair technician and evolved at IBM's Networking Lab, where he was part a development team focused on network design and optimization systems. His significant contributions continued in Mexico with TCP/IP AS/400 network implementations.

In 1996, Stephen transitioned to the gaming industry at Mirage Resorts as a Systems Engineer, where he patented an innovative video-based concierge system for slot machines. His deep understanding of casino gaming is enriched by his extensive experience in systems technology design and integration within the hospitality industry, including the development of multi-property loyalty programs and consolidated reservation centers.

Stephen holds a Bachelor's degree in Business Administration with a focus on Business Computer Systems from New Mexico State University. His career is distinguished by a blend of operational acumen and technological innovation, making him a leading figure in the evolution of gaming technology.

SPEAKER PROFILE



NIALL MURRAY

Chairman

Murray International
(Macau) Co. Ltd.

CONVERSATION: OPENING OR REJUVENATING GAMING PROPERTIES: FROM LOCAL CLUBS TO FULL-SCALE INTEGRATED RESORTS

Tuesday 10 September, 12:15-12:45

Niall Sean Murray is the Founder and Chairman of Murray International and is one of the leading strategic and operations development consultants specializing in developing, opening and operating the world's largest and most successful properties and Integrated Resorts including Disney, Ritz Carlton, Four Seasons, Caesars Palace, Venetian Las Vegas. Niall led the pre-opening, critical path and operations development process in Macau as a Senior Director at Sands Macao, as Vice President of Operations Development for The Venetian, Director of Operations Development at SJM, and as Strategic Development Consultant for MGM China.

Niall was born in Dublin, Ireland, is a US Passport Holder and Resident of Macau. Niall is a Senior Professional in Human Resource Management, is a Certified Management Consultant with the Institute of Management Consultants, and a member of the Project Management Institute. Niall also owns and operates PREM1ER Bar & Tasting Room in Macau.

SPEAKER PROFILE



MA. VINA CLAUDETTE OCA

**Assistant Vice President,
Gaming Licensing and
Development Department
PAGCOR**

AT THE BAR: WOMEN IN GAMING

Tuesday 10 September, 15:15-15:55

Vina is currently the Assistant Vice President of the Gaming Licensing and Development Department (GLDD) of PAGCOR, covering the licensing and regulation of the country's integrated resorts and land-based casinos. She joined PAGCOR in 1997 starting as a Clerk, and has since assumed various roles in Customer Relations, Marketing, and Administration in the casino and corporate offices. She headed the Documents Control Team that prepared and assisted PAGCOR into acquiring its first ISO 9001 certification in 2017.

Vina graduated Cum Laude with a degree in Mass Communication at the University of St. La Salle-Bacolod City.

She is also a certified yoga instructor.

SPEAKER PROFILE



**KHIM
OUDAM**

**Deputy Director of Legal Affairs
and Licensing Department**
Commercial Gambling
Management Commission
(CGMC) of Cambodia

PANEL SESSION: VOICE OF THE UMPIRE: REGULATORS TALK

Wednesday 11 September, 10:25-11:15

Oudam is Deputy Director of Legal Affairs and Licensing Management Department for the Commercial Gambling Management Commission of Cambodia (CGMC).

He earned a Master Degree on International Business Law from Pantheon Assas Paris 2, France. He is currently a lecturer of Law at Royal University of Law and Economics (RULE).

SPEAKER PROFILE



CLAYTON PEISTER

Managing Director
Differential Labs

AT THE BAR: HIGHER INTELLIGENCE: AI IN THE CASINO

Tuesday 10 September, 14:15-14:55

PANEL SESSION: HOT GAMING TECH: GET SMART TABLES

Wednesday 11 September, 14:15-14:55

WORKSHOP: USING AI TO DISTILL MEANINGFUL STRATEGIES FROM RAW DATA

Wednesday 11 September, 14:55-15:25

Clayton is the Managing Director of Differential Labs, a consultancy focused on solely on casino analytics and related strategies and AI adoption. The company focuses on enhancing marketing efficiency and automation, fraud reduction, and regulatory compliance.

Before founding differential labs, Clayton held senior roles at major casino properties in Las Vegas, Macau, and Australia. At these properties, he either established or managed analytics or casino marketing departments; most recently as the Vice President of Casino Marketing with Wynn Macau. He played a key role in opening several successful Integrated Resorts, including the Venetian Macau, City of Dreams, and Wynn Palace. In addition, Clayton oversaw one of the largest casino loyalty programs globally.

At Crown Resorts in Australia, he managed corporate business development across diverse markets spanning online gaming, and green-field development in Asia, Las Vegas, and Australia, and M&A situations. Through Tableau Capital, he continues to execute corporate strategy and due diligence projects for casino operators and private equity firms.

SPEAKER PROFILE



DAVID PUNTER

**Operations Manager Sales,
Marketing and Service ANZ/
APAC**

Konami Australia

AT THE BAR: SUPPLIERS WORLD: THE PHILIPPINES AND BEYOND

Wednesday 11 September, 15:45-16:35

David has been in various roles in the gaming industry for 30 years, first starting out in hotels in Newcastle working his way through the bar, bottle shop and restaurant to running the Prince of Wales Hotel at Merewether.

From there his passion for gaming led him to move to Sydney to start a role on a graduate program and he was fast-tracked into the role of NSW Marketing Manager for Aristocrat after 12 months. Various roles in sales, followed by Marketing and Product Manager for Asia-Pacific, led he and his family to move to Macau as General Manager Asia-Pacific for Aristocrat through some extremely successful years.

He returned home to Australia after four years in sales for Scientific Games before joining Konami in 2018 as National Sales Manager ANZ. In 2022 he was also given the task of looking after Asia. David has a passion for people, business relationships and a proven track record for results. He continues to drive change and progress at Konami.

SPEAKER PROFILE



**AARON
RAJ**

Chief Technology Officer
Angel Australasia Pty Ltd

PANEL SESSION: HOT GAMING TECH: GET SMART TABLES

Wednesday 11 September, 14:15-14:55

With nearly two decades in the gaming industry, Aaron has a proven track record of successfully launching Casino Systems across diverse geographical locations. His expertise lies primarily in the architecture, data, systems, and applications that form the backbone of casino operations. Through this experience, Aaron has cultivated a comprehensive understanding of gaming and its core functionalities, allowing him to translate complex technical concepts into practical solutions. System integration has been a key strength throughout his career, ensuring the seamless operation of diverse systems within a casino environment.

SPEAKER PROFILE



**LLOYD
ROBSON**

General Manager - Asia
Aristocrat Gaming

AT THE BAR: SUPPLIERS WORLD: THE PHILIPPINES AND BEYOND

Wednesday 11 September, 15:45-16:35

Lloyd Robson is the general manager – Asia of Aristocrat Gaming. Lloyd brings seven years of senior leadership experience to the Asia Pacific region. In this role, he leads the execution of the business strategy for Asia, with a keen emphasis on cultivating a high-performance culture, delivering unparalleled customer experiences, and steering product portfolio development and commercial strategy initiatives. Renowned for leading high-performing teams, Lloyd is a significant contributor to the Asian gaming industry and a strong advocate for its growth and development. Lloyd has an MBA from UNSW Business School and is based in Macau.

SPEAKER PROFILE



NILO THADDEUS RODRIGUEZ

President and CEO

Newport World Resorts/
Travellers International Hotel
Group, Inc.

FIRESIDE CHAT: PRESIDENT'S FIRESIDE CHAT

Tuesday 10 September, 10:30-11:15

Rodriguez has been with NWR since August 2022 as Chief Strategy Officer. With over 25 years of professional experience, he commenced his career with the prestigious professional services firm SGV & Co, and has substantial international experience in the travel and hospitality sector. This includes nearly a decade in Japan in senior finance roles at Hilton, and Delta and Northwest airlines. He held the position as Chief Financial Officer of Philippine Airlines for a number of years prior to joining TIHGI.

SPEAKER PROFILE



**EVAN
SPYTMA**

CEO
Casino Plus

**PANEL SESSION: AT THE COAL FACE: OPERATIONS ACROSS THE
PHILIPPINES**

Wednesday 11 September, 11:35-12:15

Mr. Spytma is the CEO of Casino Plus and Hotel Stotsenberg Leisure Park and Hotel Corporation, which offers world-class facilities and online casino services to guests and visitors in the Philippines. Before joining Casino Plus, he held executive positions in leading interactive gaming companies such as Electronic Arts, Unity Technologies, and PopCap Games.

Mr. Spytma's career in Asia spans more than 22 years managing and growing businesses in Asia's dynamic and competitive mobile markets, with a focus on gaming.

As a coveted speaker, moderator and panelist, he is a well-regarded champion within the gaming community. Evan holds a master's degree in International Management from Thunderbird School of Global Management.

SPEAKER PROFILE



PAUL STEELMAN

Chief Executive Officer
Steelman Partners

PANEL SESSION: THAILAND AND OTHER GREENFIELDS: IR DEVELOPMENT IN NEW ASIAN JURISDICTIONS

Tuesday 10 September, 11:35-12:15

Paul Steelman, a native of Atlantic City, New Jersey, is recognized as a visionary designer of global entertainment, hospitality, and gaming architecture. Paul has designed buildings for the mavericks of the gaming industry, including Kirk Kerkorian, Steve Wynn, Sheldon Adelson, and Stanley Ho.

Based in Las Vegas, Nevada, Steelman Partners is an international architectural and interior design firm specializing in the multi-disciplinary facets of entertainment architecture, interior design, graphic design, lighting, and branding. The company has offices in Macau and Zhuhai, China; Ho Chi Minh City, Vietnam; and Amsterdam, Holland. Renowned completed projects include Circa Resort and Casino, Resorts World Las Vegas, Four Seasons Macao, Sands Macao, Galaxy Macau, The Grand Ho Tram, Solaire Manila, The Venetian Macao master plan, and Cotai Central master plan.

Steelman Partners owns and operates several other design companies including shop12 (lighting, theater, ride, and attraction design), MARQI (branding and corporate identity), and Competition Interactive (gaming equipment).

Paul was honored as the 2010 SARNO Lifetime Achievement Award recipient and received the 2006 HOSPY Lifetime Achievement Award. He has also been featured in many publications and visual media, including Forbes Magazine "Designing for Dough" and the Oceans 13 DVD (The Opulent Illusion).

SPEAKER PROFILE



**KEVIN L.
TAN**

President and CEO
Alliance Global Group, Inc. (AGI)

KEYNOTE: KEYNOTE ADDRESS

Wednesday 11 September, 10:05-10:25

Kevin L. Tan serves as the President and Chief Executive Officer of Alliance Global Group, Inc. one of the Philippines' largest and most diversified corporations. AGI is the parent company of Megaworld corporations, Emperador Distillers, Inc., and a partner of McDonald's Philippines through its master franchise holder, Golden Arches Development Corp. Additionally, he is the Chairman of the Board for Travellers International Hotel Group, Inc., developer and operator of Newport World Resorts.

As one of the youngest CEOs in a major Philippine company, Kevin has steered AGI to become a leading premium lifestyle conglomerate. He has fortified the company's dominance in the tourism and hospitality industry, making it the nation's largest hotel operator through the revitalized Newport World Resorts and its own Megaworld Hotels and Resorts brands.

Kevin has led the master planning of Megaworld's 33 pioneering township developments and extensive tourism projects, which continue to drive economic growth across various regions of the Philippines. He has also overseen significant acquisitions and the global expansion of Emperador, propelling it to become the largest liquor company in the Philippines and the world's largest brandy maker.

SPEAKER PROFILE



ALEJANDRO H. TENGCO

**Chairman and
Chief Executive Officer**
PAGCOR

KEYNOTE: KEYNOTE ADDRESS

Tuesday 10 September, 10:05-10:25

Alejandro H. Tengco was a notable businessman in the private sector before joining the government in August 2022 as the Chairman and Chief Executive Officer of the Philippine Amusement and Gaming Corporation or PAGCOR.

Before joining PAGCOR, he was the President and CEO of Nationstar Development Corporation, a construction company that is known for its remarkable projects such as the renovation of the National Museum of Natural History in Manila. He has also made a mark in the food and real estate industries.

Prior to his successful venture in real estate and construction, he was the Executive Assistant to the CEO and head of the Philippine Long Distance Telephone Company's government affairs group.

A product of Jesuit education, he studied at the Ateneo de Manila University since his formative years until his postgraduate studies. He obtained a degree in Business Management in 1982 and went on to pursue law at the Ateneo de Manila Law School until 1984.

As the PAGCOR chief, he has instituted reforms in the agency to make the Philippine gaming industry more responsive to the needs of the times.

SPEAKER PROFILE



**ALAN
TEO**

Chief Operating Officer
NUSTAR Resort and Casino

FIRESIDE CHAT: PRESIDENT'S FIRESIDE CHAT

Tuesday 10 September, 10:30-11:15

Alan Teo, NUSTAR Resort and Casino's Chief Operating Officer, leads the resort's daily operations and strategic direction. With over 20 years in senior leadership, including significant roles at Resorts World Sentosa, he brings extensive experience in managing integrated resorts. Alan holds a Bachelor's degree in Social Sciences from the National University of Singapore and an MBA from IE Business School. At NUSTAR, he fosters an environment where business leaders collaborate, communicate openly, and adapt to changing conditions, ensuring the resort's continuous growth and success in a dynamic industry.

SPEAKER PROFILE



**BETTY
ZHAO**

**Senior Vice President of
International Operations**
Aruze Gaming Global

AT THE BAR: SUPPLIERS WORLD: THE PHILIPPINES AND BEYOND

Wednesday 11 September, 15:45-16:35

Betty Zhao is Senior Vice President of International Operations at Aruze Gaming Global (AG2), a dynamic leader with a proven track record in the gaming industry. With over 15 years of expertise, Betty has consistently demonstrated a unique blend of strategic vision and operational prowess.

Throughout her career, Betty has played pivotal roles in building entire operations from the ground up, leading cross-functional teams in operations, marketing, sales, product development, and casino operations. Her strategic vision has fueled continuous growth, introducing upgraded products, new games, and strategic partnerships, resulting in impressive financial achievements.

As the SVP of International Operations for AG2, Betty is driving the company's international growth, spearheading innovative strategies, and penetrating markets. Her leadership at Aruze is marked by a commitment to global growth and operational excellence. Betty Zhao's career is characterized by impactful leadership, operational excellence, and an unwavering commitment to innovation in the gaming industry.



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